

Long Term Growth Pool Investment Objectives

Time Horizon:	Perpetuity
Primary Objective:	Provide stability in annual grant making ability
Secondary Objective:	Maintain purchasing power of current assets and all future contributions
Target Rate of Return/ Spending Policy:	5 yr CPI + Grantmaking Rate + Admin Fee

STRATEGIC ASSET ALLOCATION:

SAFETY	1.11%
Cash and Equivalents	1.11%
INCOME	16.97%
Short Term Fixed Income	3.80%
Intermediate Term Fixed Income	4.09%
TIPS	3.85%
International Fixed Income	5.23%
GROWTH	51.85%
Large Cap Value	21.26%
Large Cap Growth	12.32%
International Large Cap Value	6.92%
International Large Cap Growth	5.10%
Domestic Growth Real Estate	4.13%
Global Growth Real Estate	2.12%
AGGRESSIVE	30.08%
Small Cap Value	10.90%
Small Cap Growth	5.34%
Aggressive International	5.99%
Energy	3.97%
Natural Resources	3.18%
Precious Metals	0.70%

