TOGETHER FOR OUR FUTURE
2022 ANNUAL REPORT TO THE COMMUNITY
OUR MISSION:

Whitefish Community Foundation is dedicated to fostering philanthropy, building endowments, and helping donors and nonprofits benefit our communities.

OUR CHARTER:

- We provide effective ways for donors to make charitable contributions.
- We advise on strategic giving priorities.
- We invest gifts to grow and sustain giving.
- We offer services to simplify giving.
- We work with donors to empower giving.
- We lead initiatives to inspire giving.
- We strengthen local nonprofits to excel in governance.

Our end goal is to improve the quality of life in the Flathead Valley, which includes supporting nonprofits that provide valuable resources to our communities.
COMMUNITY IMPACT

$69M
CUMULATIVE GRANTS TO NONPROFITS SINCE 2000

$33M
TOTAL DONOR ADVISED GRANTS TO NONPROFITS
SINCE 2000
(more on page 24)

$22M
GRANTED THROUGH THE GREAT FISH COMMUNITY CHALLENGE
SINCE 2015
(20000)

$2.4M
COMMUNITY GRANTS
AWARDED SINCE 2000
(more on page 14)

$734,000
MAJOR COMMUNITY PROJECT GRANTS
AWARDED SINCE 2010
(more on page 16)

FROM THE BOARD CHAIR

Dear Friends,

I continue to believe we are fortunate to live in this special place we all love, despite the challenges that 2022 presented for many families and businesses in the Flathead Valley. People are drawn here for the beauty of the mountains, lakes, rivers, wildlife, and its many recreational opportunities. We make our home here for all these reasons, but the thing that binds us together is people who are authentic, kind, caring, and compassionate.

In a year of high inflation and dismal stock market performance, our donors stepped up and contributed a record amount to the Great Fish Community Challenge, helping nonprofits large and small expand their important programs. Our Circle of Giving membership grew, as did the average amount members donated. The number of Donor Advised and Endowed Funds we manage also increased. We are grateful to all of you who have been so generous and put your trust in us. We, along with our donors and the nonprofits we serve, believe whole-heartedly in the future of the Flathead Valley and will continue working non-stop as long as there are unmet needs and problems to solve.

This past year brought with it a change to our organization. Linda Engh-Grady, our incredible leader of 14 years and the driving force behind the Foundation, announced that she would retire at year-end. Much of the success the Foundation has achieved is due to Linda’s vision, hard work, and leadership abilities. She constantly challenged all of us to be better and do more, and we wish her all the best on whatever path life leads her down.

In January 2023 we welcomed Alan Davis as our new President/CEO. We are confident his talents and skills are a great fit for the Foundation, and he will continue to grow our organization to meet the needs of our communities. Alan, like Linda, will be supported by an outstanding and very experienced team dedicated to our mission.

On behalf of the entire Board and staff, I would like to express my sincere gratitude for your unwavering support. To those of you who are not yet familiar with Whitefish Community Foundation, we invite you to reach out and learn how we can be your partner in giving. We hope you enjoy the stories that follow and find inspiration in the exceptional ways the Foundation, donors, and nonprofits are working together for our future.

Warmly,

Ardy Whisler
Board Chair

THANK YOU
LINDA ENGH-GRADY

WELCOME
ALAN DAVIS,
PRESIDENT/CEO

After 14 years at the helm, Linda Engh-Grady retired as the President/CEO of Whitefish Community Foundation on December 31, 2022. Linda was hired part-time in 2008 to lead the Foundation as its sole employee. At that time, the Foundation was holding $1 million in assets and had been running grant programs mostly funded by the Board of Directors. Over the next 14 years, Linda’s vision, ability to fundraise, and keen desire to support local nonprofits led to exponential growth.

Over her tenure, Linda grew Whitefish Community Foundation’s assets to $56 million, including $17 million in permanently endowed assets. She transitioned the organization to a fund-accounting system and built a robust Donor Advised Fund program. Today the Foundation awards over $10 million in grants every year through its various grant programs.

In 2012, Linda began pitching the idea of the Great Fish Community Challenge to the Board of Directors, and over the next few years, infrastructure and staff were put in place to allow the Foundation to manage the campaign. The inaugural Great Fish Community Challenge raised $1.2 million for 32 nonprofits in 2015. The Challenge has grown year after year, raising over $5 million for 70 Flathead Valley nonprofits in 2022 alone, and a total of $22 million for over 85 nonprofits since inception.

With the assistance of the Foundation’s Board of Directors, Linda started the Circle of Giving program in 2013, which has grown to provide over $1 million in grant revenue annually for local nonprofits. Thank you, Linda, for your many years of hard work and service!

Alan Davis became the President/CEO of Whitefish Community Foundation on January 1, 2023.

I am beyond excited to join the team at Whitefish Community Foundation. It is truly an honor to lead such an amazing organization, and I am inspired every day by our donors and community nonprofits who work tirelessly to improve the lives of so many in the Flathead Valley. Linda’s incredible career impacted so many, and I am personally thankful for her guidance and insight during this leadership transition.

I grew up exploring the rivers and mountains of East Tennessee and attended the College of Charleston where I met my wife Frances. Our love of the outdoors brought us to Whitefish in 2014 when Frances got a job as an Occupational Therapist. I quickly started working as Director of Development for Whitefish Legacy Partners, which further strengthened my love of Montana. In 2021, we welcomed twins to our family and could not dream of a better place to raise kids.

As President of the Foundation, I am eager to meet the growing needs of our community and look forward to expanding the momentum of our Circle of Giving and Great Fish Community Challenge. I will work every day with our incredible staff and highly engaged Board of Directors to solve the unique challenges that face the Flathead Valley. If we have not met, I look forward to the opportunity, and please do not hesitate to get in touch!

-Alan Davis, President/CEO
Whitefish has been our home for nearly 14 years. We love the friendly people, the wonderful outdoor activities and, importantly, the highly motivated and skilled level of philanthropy here. As a family, we are committed to helping the less fortunate, particularly children. Having been involved in other excellent community foundations elsewhere in the country, we quickly realized the crucial and skilled role that Whitefish Community Foundation plays in the Flathead Valley. We joined the Foundation’s Circle of Giving, because we understood the pivotal role the Circle plays in building significant, long-lasting philanthropy. The Circle of Giving is the engine that drives Whitefish Community Foundation’s incredible success in building the annual granting levels to an almost unheard-of size for a small community like ours. And we are just beginning! We encourage you to join the Circle for all these reasons.

We are very interested in helping kids, especially underserved youth struggling with mental and physical health. The Foundation has a Kids Fund specifically aimed at finding and supporting solutions to this critical issue. We would encourage all who are interested in making a difference to join us in supporting this program.

Jamie and Janna Shennan have been involved with Whitefish Community Foundation for over 11 years. Jamie served on the Board of Directors for nine years and as Chair of the Nomination/Governance Committee for seven years. During his tenure, Jamie had the idea to start a giving circle to expand the Foundation’s grant programs. Today, the Circle of Giving raises more than $1.6 million annually to support the Foundation’s grant programs and the Great Fish Community Challenge. The Shennans believe in the power of permanent endowments as a source of sustainable revenue for nonprofits. With their help, Whitefish Community Foundation’s Permanent Endowment Fund has grown to over $5 million. The Shennans have been strong advocates for the Foundation’s Donor Advised Fund Program as a means of simplifying and maximizing charitable giving.

The Circle of Giving is Whitefish Community Foundation’s core group of donors whose generosity makes all of our grant programs possible, including the Great Fish Match Fund. We encourage you to join this extraordinary group!

## CIRCLE OF GIVING

The Circle of Giving is Whitefish Community Foundation’s core group of donors whose generosity makes all of our grant programs possible, including the Great Fish Match Fund. We encourage you to join this extraordinary group!

**$1,672,729**
DONATED TO THE CIRCLE OF GIVING PROGRAM IN 2022

**159**
DONORS IN 2022

**$10,520**
AVERAGE GIFT SIZE IN 2022

**2022 ALLOCATION:**

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
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<tbody>
<tr>
<td>60%</td>
<td>Great Fish Community Challenge</td>
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<tr>
<td>35%</td>
<td>Community Grants, Major Project Grants, and Micro Grants</td>
</tr>
<tr>
<td>5%</td>
<td>Whitefish Community Foundation’s Operations</td>
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Jamie & Janna Shennan
Circle of Giving Members

“Whitefish has been our home for nearly 14 years. We love the friendly people, the wonderful outdoor activities and, importantly, the highly motivated and skilled level of philanthropy here. As a family, we are committed to helping the less fortunate, particularly children. Having been involved in other excellent community foundations elsewhere in the country, we quickly realized the crucial and skilled role that Whitefish Community Foundation plays in the Flathead Valley. We joined the Foundation’s Circle of Giving, because we understood the pivotal role the Circle plays in building significant, long-lasting philanthropy. The Circle of Giving is the engine that drives Whitefish Community Foundation’s incredible success in building the annual granting levels to an almost unheard-of size for a small community like ours. And we are just beginning! We encourage you to join the Circle for all these reasons.

We are very interested in helping kids, especially underserved youth struggling with mental and physical health. The Foundation has a Kids Fund specifically aimed at finding and supporting solutions to this critical issue. We would encourage all who are interested in making a difference to join us in supporting this program.”
CIRCLE OF GIVING

THE CIRCLE OF GIVING is Whitefish Community Foundation’s core group of donors who see the value of philanthropy and what it can do to change lives. Circle members support the mission of the Foundation with an annual gift of $5,000 or more, with some donors giving as much as $100,000. The Circle allows donors to pool their resources to create maximum impact multiplied over hundreds of charitable projects and programs throughout the Flathead Valley. The Circle is the backbone of the Foundation’s grant programs and the Great Fish Match Fund.

Shannon and Brian Haycox
Kelly and Robert Hayes
Patty and Bob Hayes
Jill and Grant Henderson
Suzanne and Richard Hildner
Jim Hollenstein
Cheryl and Brad Howard
Ilia B. Dousman Fund
Iron Horse Foundation
Margo Jacobs
Reece Jacobsen and Eric Jacobsen
Barbara and Mike Jenson
Ann and Paul Jeremiassen
Ann and Bill Jones
Brenda and Jonny Jones
Robyn and Mark Jones
Sharon and Bill Kahle
Melissa and Piers Kaptanian
Rachel Kelton
Gina and A.J. King
Maureen and John King
Jon McBride and John Kramer
Julie Williams and Marshall Kushniruk
Cindy and Tom LaChance
Mignon and Jay Latimer
Gerry and Frank Leftwich
Sherry and Dave Lesor
Maureen Bolton and Edwin Lojeski
Kristen Sramek and Josh Lozman
Linda and Charlie Maetzold
Allison and Rick Magnuson
Mary and Patrick Mansfield
Sarabeth and John Martin
Janet Mayo
Libby and Murray McCabe
Rhona and Jerry Meilsk
Abbie Milisci
Lori Miller
Ellen and Matt Moran
Barbara Morris
Gloria and Leif Nelson
Terrie and Thomas Nitopoi
Nicola Opdycke
Claudine and T.C. Origitano
Val and Larry Parsons
Sandy and Dan Perl
Coco and Ross Pickert
Blanche Puffer
Quinn Family
Nikki and Doug Reed
Melinda and Rick Reed
Reggie’s Quick Lube
Sue and Hank Rickles
Katie and Mike Robinson
Julie Green and Chris Rommel
Karen and Ron Rosenberg
Laura Reynolds and Walter Rowntree
Kim and George Ruhana
Char Rygg
Stacy Schlinger
Mark Schmidt
Marie and Mike Shaw
Janna and Jamie Shennan
Austine and Vasillis Siomos
Ashley and G. Stacy Smith
Jill and Kevin Smith
Linda Smith
Lucy Smith
Carole and Roger Spragg
Liza and Jim Stack
Jen and Gus Stein
Margy and Rob Stevens

Names in bold represent donors who have given at the Circle level for five years or more, demonstrating their long-term commitment to improving the quality of life in the Flathead Valley.

Anonymous (2)
AGL Foundation
Teri and Jeff Allen
Kate and Chip Andrews
Brent Appelgren
Val and Beau Armstrong
Mary Dojnik and I.V. Ashton
Carol and Richard Atkinson
Mary Lloyd and Dick Harding
Hall-Halliburton Foundation
Jes and John Hagale
Cindy and Joe Gregory
Sarah and John Graves
Colleen and Peter Grant
Lynn and Ben Dykstra
Jennie and Andrew Eckstrom
Margaret Davis and Bruce Ennis
First Interstate BancSystem Fdn
Michael Fraser
Kirsten and Putt Fuller
Fun Beverage
Laura and James Garbacz
Kathy and Greg Garrison
Anne Gentry
Marion and Duffy Gerrish
Jamie and Michael Goguen
Adele Goldberg
Cheryl Watkins and Richard Gordon
Linda Engh-Grady and Dave Grady
Cindy Granmo
Colleen and Peter Grant
Sarah and John Graves
Cindy and Joe Gregory
Jill and Christopher Gwalney
Jes and John Hagale
Hall-Halliburton Foundation
Mary Lloyd and Dick Harding
Stephanie and Fred Harman
Margo and Gary Harrod

Eileen Bocci Campbell
Dorothy and Luther Campbell
Maisy and Pat Carliss
Kris and Tom Carlson
Barbara and Tom Carson
Janice and James Case
Maureen Casey
Chrest Foundation
Jane Kollmeyer and Terry Chute
Marie and Brian Clark
Lauren Sparks and Ronald Clearwater
Nadine and Braydon Coburn
Dyan and Michael Colby
C.K. and Jim Coles
Annie and John Collins
Linda Cornutt
Stacy and Michael Covey
Felice and Dow Crocker
Katherine and Gordon Cross
Beverly and Larry Dale
Scott Darkenwald
Candy and Eddie DiBartolo
Jane and Gary Decker
Lynnette and Mark Donaldson
Myra and Michael Doyle
Nora and Blake Dunlop

Thank you
to our Circle of Giving members for helping us create impactful grant programs and grow the Great Fish Community Challenge into a highly successful fundraising platform for Flathead Valley nonprofit organizations.

6 WCF | Annual Report 2022
"Driving across Montana from east to west for the first time 15 years ago, I was struck by the incredible expanse in every direction. Then, as I looked further into the distance, the view was framed by mountains, lots and lots of mountains. Having spent the previous 30 years in Chicago, viewing all of these mountains was stunning. As I headed north on Highway 93 to visit my friends in Whitefish, the drive along Flathead Lake where the mountains highlight its eastern shore was truly one of the most beautiful views I had ever seen!

My visit to Whitefish was so memorable that I insisted on returning for several years. There was something so special about the town, its people, and the incredible natural beauty, that it became increasingly difficult to leave. The decision to establish a home in Whitefish came easily. Once settled, I looked for ways to learn more about this special place. It wasn’t long before Whitefish Community Foundation crossed my radar screen as an organization universally respected for its increasing support of the community and its nonprofits through grant programs and the Great Fish Community Challenge.

I am grateful to Whitefish Community Foundation for providing me with a mechanism to familiarize myself with the valuable contributions that nonprofits make to the Flathead Valley and a vehicle through which I can support their efforts. However, the Foundation’s support of the community extends beyond traditional grants. During the spring of 2020 when COVID had become particularly severe, the Foundation funded North Valley Food Bank to organize local restaurants to prepare meals for distribution to community members in need. This program helped to address food insecurity while supporting the restaurants during a very difficult time for them.

It is because of its continuing support of many nonprofits in the Flathead Valley and its creative approaches to addressing needs within the community that I am proud to support Whitefish Community Foundation and be a member of its Circle of Giving."

Barbara Morris has been a friend of Whitefish Community Foundation for over a decade and is committed to supporting the work of Flathead Valley nonprofits. She has been a member of the Circle of Giving since 2017 and has continually expanded her support, pooling resources with like-minded donors to create maximum impact.

"I am grateful to Whitefish Community Foundation for providing me with a mechanism to familiarize myself with the valuable contributions that nonprofits make to the Flathead Valley and a vehicle through which I can support their efforts.”

-Barbara Morris
The eighth annual GREAT FISH COMMUNITY CHALLENGE raised a record-breaking $5,080,113 in six weeks for 70 Flathead Valley nonprofits, the highest number of charities to ever participate. Key to the success of the Challenge is the Great Fish Match, made possible by our growing Circle of Giving and other donors who contribute to the match. The Challenge is a game changer for many local nonprofits, providing an efficient platform to build awareness, connect with new donors, and raise critical operating funds. Whitefish Community Foundation organizes the Challenge free of charge for participating nonprofits.

$22M RAISED SINCE INCEPTION IN 2015

$5,080,113 RAISED IN THE 2022 CHALLENGE FOR 70 CHARITIES

59% MATCH ON THE FIRST $20,000 RAISED BY EACH PARTICIPATING CHARITY

$808,405 TOTAL MATCH FUND MAXIMUM MATCHING GRANT OF $11,800

21% INCREASE IN FUNDS RAISED THROUGH THE 2022 CHALLENGE OVER 2021

$309,558 WCF COSTS TO HOST THE CHALLENGE

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<tr>
<th>CHARITY</th>
<th>TOTAL RAISED</th>
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<td>Abbie Shelter</td>
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<td>Bob Marshall Wilderness Foundation</td>
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<td>Center for Restorative Youth Justice</td>
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<td>Child Bridge</td>
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<td>Creston Firefighter’s Association</td>
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<td>Flathead Land Trust</td>
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<td>Flathead Rapids Youth Soccer</td>
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<td>Flathead Valley Community College Foundation</td>
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<td>Flathead Youth Home</td>
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<td>Glacier Skate Academy</td>
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<td>Glacier Symphony &amp; Chorale</td>
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<td>North Valley Music School</td>
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<td>North West Montana Veterans Food Pantry</td>
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<td>Northwest Montana Community Land Trust</td>
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<td>Northwest Montana History Museum</td>
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<td>Project Whitefish Kids</td>
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<td>Ravenwood Outdoor Learning Center</td>
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<td>Samaritan House</td>
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<td>Stumptown Art Studio</td>
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<td>Tamarack Grief Resource Center</td>
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<td>The Nurturing Center</td>
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<td>Whitefish Community Center</td>
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<td>Whitefish Veterans Support Team</td>
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<td>Wings Regional Cancer Support</td>
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SPECIAL AWARD WINNERS

Whitefish Community Foundation recognizes the work of outstanding nonprofits each year.

FLATHEAD WARMING CENTER
The Great Fish Award is given annually to an organization that demonstrates tremendous leadership and dedication toward advancing their mission and impacting critical needs in local communities. Flathead Warming Center was selected as the 2022 Great Fish Award recipient for the organization’s work to save lives, link resources, and encourage dignity through low-barrier access to a warm, safe place for those in need.

JEAN AND BILL HOWARD MEMORIAL AWARD $5,000
The Howard family created this award in 2016 in memory of Jean’s philanthropic heart. Bill passed away in 2022, and the award was renamed accordingly. Jean and Bill’s grandson Harrison Howard presented the award to Flathead Rivers Alliance on behalf of his family.

FLATHEAD RIVERS ALLIANCE received the Jean and Bill Howard Memorial Award and an accompanying $5,000 grant for the organization’s work to preserve the Flathead River system.

RUSS AND MARY JANE STREET COMMUNITY SERVICE AWARD $2,500
Russ and Mary Jane Street were on the original Board of Directors of Big Mountain Resort and helped found the Whitefish Winter Carnival. In 2002, Mary Jane set up a charitable remainder trust and selected Whitefish Community Foundation as the beneficiary.

WHITEFISH SHINES received the Russ and Mary Jane Street Community Service Award and an accompanying $2,500 grant for the organization’s annual efforts to decorate downtown Whitefish for the holidays and display flower baskets during the summer.

GREAT FISH AWARD $7,500

FLATHEAD FOOD BANK received the Connie Heckathorn “Cheers for Volunteers” Award for her decades of service to local nonprofits, including Project Whitefish Kids, Roundup for Safety, Whitefish School District Education Foundation, and others. Gayle selected PROJECT WHITEFISH KIDS to receive the $2,500 grant that accompanied the award.

MONTANA STATE PARKS FOUNDATION and FLATHEAD LAND TRUST received the Doris Schumm Community Spirit Award for their collaborative work to preserve a popular Flathead Lake public access and recreation site at Somers Beach. Each organization received a $2,500 grant.

CONNIE HECKATHORN CHEERS FOR VOLUNTEERS AWARD $2,500
Connie Heckathorn was one of the founders of Whitefish Community Foundation. She passed away in 2020, leaving a rich legacy of community projects and volunteer service.

GAYLE MACLAREN received the Connie Heckathorn “Cheers for Volunteers” Award for her decades of service to local nonprofits, including Project Whitefish Kids, Roundup for Safety, Whitefish School District Education Foundation, and others. Gayle selected PROJECT WHITEFISH KIDS to receive the $2,500 grant that accompanied the award.

FOUNDERS LEADERSHIP AWARD $2,500
Whitefish Community Foundation co-founder Mike Jenson presented NICK POLUMBUS with the inaugural Founders Leadership Award for Nick’s dedication to time and expertise to numerous Flathead Valley nonprofit organizations over the past 15 years. Nick selected NATE CHUTE FOUNDATION as the beneficiary of the $2,500 grant that accompanied the award.

CORPORATE CITIZENSHIP AWARD $2,500

Fun Beverage received the 2022 Corporate Citizenship Award for the company’s leadership in philanthropy during the Great Fish Community Challenge. Fun Beverage has generously supported the Challenge for many years and encouraged company employees to donate by matching their contributions dollar-to-dollar. Fun Beverage selected FLATHEAD FOOD BANK as the recipient of the $2,500 grant that accompanied the award.

TWENTY-YEAR CLUB
Whitefish Community Foundation recognized 11 FLATHEAD VALLEY RESIDENTS who have served a local nonprofit organization for 20 years or more. The following individuals were inducted into the Twenty-Year Club for their long-term commitment to helping ensure the health and sustainability of a nonprofit organization:

- Don Bauder Citizens for a Better Flathead
- Don Bestwick Project Whitefish Kids
- Dr. Suzanne Daniel Shepherds’ Hand Free Clinic
- Jim Hollensteiner Northwest Montana Historical Society
- Chris Krager Samaritan House
- Jerry Mahugh DREAM Adaptive Recreation
- Dr. Jon Miller Shepherds’ Hand Free Clinic
- Dr. Dan Munzing Shepherds’ Hand Free Clinic
- Dr. Kathy Neff Shepherds’ Hand Free Clinic
- Everet Sitter Conrad Mansion Museum
- Jennifer Wickland North Valley Music School

DORIS SCHUMM COMMUNITY SPIRIT AWARD $2,500
Doris (Dorie) Schumm was a beloved community member who passed away in 2009. In 2010, Whitefish Community Foundation received a bequest from Dorie, who had the foresight to set up a charitable remainder trust in 1999, a year before the Foundation was founded.

MONTANA STATE PARKS FOUNDATION and FLATHEAD LAND TRUST received the Doris Schumm Community Spirit Award for their collaborative work to preserve a popular Flathead Lake public access and recreation site at Somers Beach. Each organization received a $2,500 grant.

FLATHEAD VALLEY RESIDENTS who have served a local nonprofit organization for 20 years or more.

- Don Bauder Citizens for a Better Flathead
- Don Bestwick Project Whitefish Kids
- Dr. Suzanne Daniel Shepherds’ Hand Free Clinic
- Jim Hollensteiner Northwest Montana Historical Society
- Chris Krager Samaritan House
- Jerry Mahugh DREAM Adaptive Recreation
- Dr. Jon Miller Shepherds’ Hand Free Clinic
- Dr. Dan Munzing Shepherds’ Hand Free Clinic
- Dr. Kathy Neff Shepherds’ Hand Free Clinic
- Everet Sitter Conrad Mansion Museum
- Jennifer Wickland North Valley Music School

DORIS SCHUMM COMMUNITY SPIRIT AWARD $2,500
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CONNIE HECKATHORN CHEERS FOR VOLUNTEERS AWARD $2,500
Connie Heckathorn was one of the founders of Whitefish Community Foundation. She passed away in 2020, leaving a rich legacy of community projects and volunteer service.

GAYLE MACLAREN received the Connie Heckathorn “Cheers for Volunteers” Award for her decades of service to local nonprofits, including Project Whitefish Kids, Roundup for Safety, Whitefish School District Education Foundation, and others. Gayle selected PROJECT WHITEFISH KIDS to receive the $2,500 grant that accompanied the award.

FOUNDERS LEADERSHIP AWARD $2,500
Whitefish Community Foundation co-founder Mike Jenson presented NICK POLUMBUS with the inaugural Founders Leadership Award for Nick’s dedication to time and expertise to numerous Flathead Valley nonprofit organizations over the past 15 years. Nick selected NATE CHUTE FOUNDATION as the beneficiary of the $2,500 grant that accompanied the award.

CORPORATE CITIZENSHIP AWARD $2,500

Fun Beverage received the 2022 Corporate Citizenship Award for the company’s leadership in philanthropy during the Great Fish Community Challenge. Fun Beverage has generously supported the Challenge for many years and encouraged company employees to donate by matching their contributions dollar-to-dollar. Fun Beverage selected FLATHEAD FOOD BANK as the recipient of the $2,500 grant that accompanied the award.
COMMUNITY GRANT PROGRAM

Whitefish Community Foundation’s Board of Directors expanded the Community Grant Program in 2022 to have an even greater impact on local communities. Nonprofits of all sizes were invited to apply for up to $10,000 in funding for projects and programs serving the Flathead Valley and Eureka. At the annual Community Grants Awards Presentation in June, Whitefish Community Foundation presented $172,458 in grants for programs and projects benefiting Creston, Evergreen, Eureka, Somers, Bigfork, Columbia Falls, Kalispell, and Whitefish.

41
NUMBER OF NONPROFITS RECEIVING A COMMUNITY GRANT IN 2022

$172,458
COMMUNITY GRANTS AWARDED IN 2022

$2.4M
COMMUNITY GRANTS AWARDED SINCE 2000

2022 COMMUNITY GRANT AWARDS

- Amazing Place Music - “Artist Chat” educational programs | $2,500
- Bigfork ACES - Summer education program for youth | $5,000
- Bigfork Art and Cultural Center - Exhibit and educational project | $4,000
- CASA for Kids - Training for advocates in Lincoln County | $5,000
- Casting for Recovery - Scholarships for local women | $1,350
- CF-WF High School Swim Teams - Youth swimming | $3,000
- Children’s House Montessori School - Safety upgrades, community garden | $3,000
- City of Whitefish Fire Department - Airboat for rescue operations | $10,000
- City of Whitefish Parks and Recreation - Summer camp scholarships | $5,000
- Code Girls United - Summer camp pilot program | $5,000
- Columbia Falls Bookmobile - Literacy and food security services | $5,000
- Creative Arts Council - Scholarships, repairs to building | $5,000
- Creston Firefighter’s Association - Battery-operated extrication system | $10,000
- Evergreen School District - Evergreen Fitness Team | $5,000
- Flathead County Sheriff’s Posse - Trauma kits | $3,823
- Flathead Lakers - “Living in the Flathead” guide | $3,000
- Flathead Rapids Youth Soccer - Relocation of storage shed | $4,350
- Flathead STEAM Alliance - STEAM Power Your Future | $3,000
- Flathead Valley Ski Education Foundation - Youth training course | $5,000
- Glacier Hockey Association - Youth hockey programs | $5,000
- Glacier Nordic Club - Grooming at Meadow Lake | $5,000
- Immanuel Foundation - Upgrades to Skilled Care Center | $3,000
- Montana State Parks Foundation - Preservation of Somers Beach public access | $5,000
- Montana Wild Wings Recovery Center - Educational programs, care of birds | $2,000
- Montana Youth Diabetes Alliance - Youth camp | $2,000
- My Glacier Village - Services for seniors living at home | $2,500
- Nate Chute Foundation - Youth Empowerment Program | $5,000
- North Valley Food Bank - Back-up generator | $10,000
- Northwest Montana Lookout Association - Meals for volunteers | $3,175
- Postpartum Resource Group - Resources for local mothers | $2,400
- Riding on Insulin - Youth ski and snowboard camp | $2,000
- Senior Mobile Home Repair Program - Projects assisting seniors | $5,000
- Stumptown Art Studio - Baker Street underpass art project | $2,500
- Tamarack Grief Resource Center - Symposium for counselors and teachers | $5,000
- The Patrol Fund - Whitefish Avalanche Rescue Dogs | $3,000
- The Vital Ground Foundation - Conservation of grizzly habitat | $2,500
- Two Bear Therapeutic Riding Center - Sensory trail stations | $2,360
- Whitefish Freestyle - Scholarships for youth | $5,000
- Whitefish Lake Institute - Collection and analysis of sediment | $4,000
- Whitefish Legacy Partners - Outside Kind | $5,000
- Whitefish Safe Grad Night - All-night event for Class of 2022 | $3,000

Flathead Rapids Youth Soccer
Glacier Nordic Club
Senior Mobile Home Repair Program
MAJOR COMMUNITY PROJECT GRANTS

Whitefish Community Foundation’s Major Community Project Grant program is dedicated to helping nonprofit organizations complete capital projects that will have a significant and positive effect on communities in the Flathead Valley. Since inception of the program in 2010 through the end of 2022, WCF has awarded 27 Major Community Project Grants.

$25,000 AWARDED TO LAND TO HAND
To support the relocation of the organization’s building next to the Wildcat Garden at Columbia Falls Junior High School. The new location serves as the ideal place for Land to Hand to offer educational programs for children, as well as to store, stage, and deliver food to those in need. Land to Hand provides access to fresh local food through their Food for All Program, including fruit and vegetables grown at the Wildcat Garden. Land to Hand also administers Double Snap Dollars and Senior Coupons and provides Columbia Falls school children with healthy snacks on the weekends and during school closures.

$20,000 AWARDED TO HOUSING WHITEFISH
To hire its first staff member and begin planning an affordable housing project. Housing Whitefish was founded in 2020 to acquire, create, and maintain permanently affordable housing in the greater Whitefish area and to educate and advocate for low and moderate-income persons. In addition to the Major Community Project Grant from Whitefish Community Foundation, Housing Whitefish received start-up support from Whitefish residents Mark and Robyn Jones and the Whitefish Convention & Visitors Bureau.

$20,000 AWARDED TO PROJECT WHITEFISH KIDS
To support the construction of six pickleball courts at the Smith Fields Sports Complex. Community leader and philanthropist Carol Atkinson spearheaded the project because she saw a need in the community for additional courts. Project Whitefish Kids is the sponsoring nonprofit organization and donated land for the courts, which will be open to people of all ages.

EMERGENCY RESPONSE GRANT PROGRAM

Whitefish Community Foundation’s Emergency Response Grant Program was created to help local nonprofits resolve unexpected situations that must be addressed immediately in order for the organization to continue fulfilling its mission. Emergency Response Grants are also available to support the mobilization of nonprofit programs during a recognized emergency or disaster in the Flathead Valley.

$45,000 AWARDED TO SAMARITAN HOUSE
To support the deployment of a temporary shelter for individuals and families displaced by the closure of the Fairbridge Inn & Suites in Kalispell. In addition to a safe place to spend the night, those staying at the temporary shelter received access to showers, laundry, meals, case management, and other community resources while they worked to secure permanent housing solutions.

$30,000 AWARDED TO FLATHEAD WARMING CENTER
To replace the shelter’s failing roof. Flathead Warming Center provides overnight lodging, showers, and laundry access for up to 40 individuals per night during the coldest months of the year. The leaking roof was discovered during the deep of winter and was deemed irreparable. Flathead Warming Center was able to replace the roof with the help of Whitefish Community Foundation’s grant and other donations.

$10,000 AWARDED TO WHITEFISH COMMUNITY SCHOOL
To renovate the nonprofit childcare facility’s water-damaged basement. The school was forced to close the basement classroom, nap room, and play area to begin an extensive renovation project due to the damage. Whitefish Community Foundation’s Board of Directors approved the grant in recognition of the critical need for quality childcare facilities in the Flathead Valley.
Early in 2020, Whitefish philanthropists Sherry and Dave Lesar issued a challenge from the Lesar Family Foundation to raise funding to support impactful programs for Flathead Valley children who are suffering from homelessness or are at risk of becoming homeless. Inspired by the Lesar Foundation’s challenge, Whitefish Community Foundation created the Kids Fund to support programs in the areas of health, safety, and education that mitigate challenges and prevent youth from becoming homeless. In 2022, Sherry and Dave renewed their support of the Kids Fund when they generously matched $150,000 in new gifts.

<table>
<thead>
<tr>
<th>Kids Fund Grants Awarded</th>
<th>2022</th>
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</thead>
<tbody>
<tr>
<td>$86,000</td>
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</tr>
<tr>
<td>$266,000</td>
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</tbody>
</table>

$30,000 Awarded to Boys & Girls Club of Glacier Country
To provide afterschool programming to more than 75 K-8 students from Helena Flats School, East Evergreen Elementary, Evergreen Junior High, and the Flathead Crossroads Program.

$20,000 Awarded to Casa for Kids
To support a Youth Case Manager who provides both targeted case management and peer-to-peer support activities to foster youth and alumni age 14-23.

$36,000 to Flathead Youth Home
To support a new Youth Advocate position that will work with each resident to develop short and long-term goals and navigate opportunities to help ensure personal success into adulthood.

Whitefish Community Foundation offers free professional development and networking opportunities for nonprofit staff and board members through the Nonprofit Development Partnership (NpDP). In 2022, we offered workshops focused on key areas of nonprofit management to improve oversight, transparency, governance, and more. NpDP programs are funded with support from the Dennis & Phyllis Washington Foundation, the Tamarack Foundation, and the NpDP Permanent Endowment Fund.

<table>
<thead>
<tr>
<th>Scholarship Awards</th>
<th>2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000</td>
<td></td>
</tr>
</tbody>
</table>

Whitefish Community Foundation is pleased to work with businesses and families to establish scholarships that help young adults reach their educational goals. The Foundation professionally manages all aspects of the process from start to finish. We help donors develop eligibility criteria for their scholarship, guide students through the application process, and invest the funds to preserve value and foster growth.

**Active Scholarship Funds:**
- Dorothy and Luther Campbell Scholarship
- Glacier Restaurant Group-R.I.S.E. Scholarship
- Jean Atkinson Driggers Scholarship
- Montana Coffee Traders Scholarship
Lucy Smith is a familiar face to many people throughout the Flathead Valley. As a resident of Kalispell since 1989, Lucy has wholly invested herself in the community through gifts of time, expertise, and funding to local nonprofit organizations. Her leadership, advocacy, and generosity have touched countless lives over the years.

Long-time residents of the Flathead may remember Lucy in her role as Executive Director of Literacy Volunteers, a position she held until an opportunity with an international aid organization took her to Africa for an extended period. Later in her career, she served in various roles with the Hockaday Museum of Art, and eventually, as the Executive Director of the Flathead Community Foundation, where she helped start the Women Who Wine program.

Today Lucy is highly active with the Rotary Club of Kalispell and has been tapped as the District Governor for all of Montana’s Rotary clubs beginning in 2025. As a Rotarian, she has traveled to Guatemala numerous times to assist with clean water and sanitation hygiene projects, as well as to Mexico to support education and literacy efforts.

At home in the Flathead, Lucy continues to make an impact on the lives of others as a Donor Advised Fund holder at Whitefish Community Foundation, where she also serves as a Board Member. Through her Donor Advised Fund, Lucy is able to make grants to nonprofits whose work she values.

“The process of making a grant through my Donor Advised Fund is so easy and efficient, and I can be confident knowing that the team at Whitefish Community Foundation is ensuring the nonprofits I give to are legitimate,” Lucy said.

Lucy established her Donor Advised Fund at Whitefish Community Foundation as a way of cementing her commitment to giving back to the community she loves. She appreciates knowing that the fees are supporting the Foundation’s work to strengthen Flathead Valley nonprofits.

In addition to holding a Donor Advised Fund, Lucy is a member of the Circle of Giving, a core group of donors who pool their resources to support the Foundation’s grant programs and the Great Fish Community Challenge Match.

“By being part of the Circle of Giving, I’m helping make larger grants possible,” she said. “The combination of having a Donor Advised Fund and being part of the Circle makes me feel like I’m having a greater impact.”

Lucy Smith
Donor Advised Fund Holder, Circle of Giving Member

ENDOWMENT FUNDS
Provide support in perpetuity to a charity or project through an annual distribution of revenue based on 5% of the average balance over 20 rolling quarters.

DESIGNATED FUNDS
Are established by a charity or a donor to benefit one or more specific charities, special community projects, or programs.

DONOR & CORPORATE ADVISED FUNDS
Allow an individual, family, or company to establish a charitable fund, then recommend grants while WCF staff administers the grants.

AGENCY FUNDS
Are established by a charity to provide income streams to support programs and operations.

SCHOLARSHIP FUNDS
Are established by a company or individual to provide income for the next generation with post-secondary education assistance and build a foundation for a brighter tomorrow.

THE PRIMARY DIFFERENCE BETWEEN ENDOwed AND NON-ENDOwed FUNDS IS THE PERMANENCY.

ENDOwed FUNDS live on in perpetuity and ensure a legacy of giving. They are invested in a long-term growth strategy and follow the current WCF spending policy.

NON-ENDOwed FUNDS are not subject to a spending policy. Donors can grant as much of the fund as they wish during the year. Non-endowed funds can be invested to increase a donor’s giving potential over a period of time.

TYPES OF FUNDS AT WHITEFISH COMMUNITY FOUNDATION

The types of funds we offer at the Whitefish Community Foundation reflect the varied interests of our fund holders and donors. Whether they are advised, designated or unrestricted, new or longstanding, endowed or non-endowed, they are evidence of the spirit of generosity of individuals, families, corporations, and organizations seeking to make a positive impact in our communities today, tomorrow, and forever.
My wife, Maria, and I moved to Whitefish in 2015 from Maui, where we had lived for 30 years. Our daughter went to school in Kalispell, and I immediately fell in love with the Flathead Valley. I found the house of my dreams in Whitefish (a 100-year-old Craftsman) and a wonderful neighborhood and neighbors to go with it.

Through neighbors and friends, I became a board member of Whitefish Dog Park and Whitefish Community Center, where I now serve as president. I am also a volunteer ranger at the West Glacier Visitor Center and assist with the Whitefish Meals On Wheels program.

As a nonprofit board member, I participated in the Great Fish Community Challenge for several years and was impressed by the mission and people at Whitefish Community Foundation. Many nonprofit organizations would not exist if it were not for the grants and support of the Foundation.

For these reasons, it was a natural progression to establish a Legacy Fund at Whitefish Community Foundation. It is important to me that the Foundation can continue its work for as long as possible. Even though I may not be here to actively participate, I feel good knowing that I will continue to help many Flathead Valley nonprofits that do such worthwhile work! I encourage anyone thinking about estate planning to take the easy step of becoming a Legacy Fund holder and continue to support our community into the future.

Thomas Hughes III joined Whitefish Community Foundation’s Legacy Society in 2017. He has established a legacy that will support the Foundation’s grant programs and benefit nonprofit organizations throughout the Flathead Valley in perpetuity.
WHAT IS A DONOR ADVISED FUND?
A Donor Advised Fund offers individuals and families the ease and flexibility of giving, similar to a private foundation but without all the expense and administration. When you open a Donor Advised Fund with Whitefish Community Foundation, 100 percent of your gifts go to charitable causes, even the administrative fees support the work of the Community Foundation. We provide donors with insight into community needs and make giving easy, effective, and enjoyable. Donations made to Whitefish Community Foundation qualify for the maximum available charitable deduction in the year the gift is made. Establish a Donor Advised Fund and distribute the gift over time to the charitable organizations you value.

DONOR ADVISED FUNDS

$33M
AWARDED THROUGH DONOR ADVISED FUND PROGRAM SINCE 2000

$4.3M
AWARDED IN 2022,
A 41% INCREASE OVER 2021

59
DONOR ADVISED FUNDS IN 2022

ENGAGE YOUR FAMILY
GIVE WITH FLEXIBILITY
GIVE WITH CONFIDENCE
GIVE WITH ANONYMITY
ESTABLISH YOUR LEGACY

"When Leif and I first started dating, he would take me shopping at his family’s Central Avenue hardware store after closing. There was something magical about browsing the aisles of the store after the other businesses had closed for the day. Leif showed me what a special place Whitefish was, and I grew to cherish the community as much as he did. We love raising our kids in a place where they have an abundance of opportunities, yet we still know people at the grocery store. As a family, we enjoy biking, camping, and skiing in the Flathead Valley, and we appreciate that many of the things we love to do are made possible by the nonprofits supported by Whitefish Community Foundation.

We first became involved with the Foundation during the old Duck Derby days, when we would race rubber ducks down the Whitefish River to raise money for their grant programs. We joined the Patron Ski Pass Program, because we liked the idea of our ski pass purchase supporting the work of local nonprofits. Our involvement with the Foundation deepened when we opened a Donor Advised Fund in memory of our daughter. We can think of no better way to memorialize her than by giving to many local nonprofits that are doing great work in the Flathead Valley.

We grew up in families that valued giving back and believed that we can make our communities great places to live through gifts of time and money. We hope to teach our children this same legacy. Over the years, we have been involved with the Foundation through our Donor Advised Fund and the Patron Ski Pass Program, and this year we made the decision to join the Circle of Giving as well. The Foundation is an amazing resource for many nonprofits in the Valley and shows what we can truly do when we combine forces and work together."

Leif and Gloria Nelson have been supporters of Whitefish Community Foundation’s work for over 10 years. The Nelsons are actively involved with several local nonprofits, including Project Whitefish Kids and Flathead Nordic Backcountry Patrol.
BUILDING ENDOWMENTS FOR NONPROFIT SUSTAINABILITY

Endowments offer nonprofits an annual distribution to support critical operations and programs. As an endowment grows over time, the annual distribution also grows. Holding an endowment allows a nonprofit to have a diversified revenue source and builds long-term sustainability for the organization.

The MONTANA QUALIFIED ENDOWMENT TAX CREDIT helps build charitable endowments while offering donors a federal income tax deduction and a state tax credit. The tax credit allows donors to take a Montana state income tax credit of up to $10,000 ($20,000 if filing jointly) by making a planned gift to a Montana endowment. Donors can benefit an existing nonprofit endowment or start a new endowment for a nonprofit. Donors can also start a named endowment fund that can be built up and passed down to family for generational giving. If you would like to learn how the Montana Qualified Endowment Tax Credit could work for you, call us at 406-863-1871.

NONPROFIT ENDOWMENT FUNDS HELD BY WCF

Abbie Shelter Endowment  
Alpine Theatre Project Endowment  
Back Country Horsemens Endowment  
Bob Marshall Wilderness Fdn Endowment  
CASA for Kids Endowment  
Center for Restorative Youth Justice Endowment  
Child Bridge Endowment  
First Presbyterian Church Endowment  
Flathead Audubon Society Endowment  
Flathead Food Bank Endowment  
Flathead Shelter Friends Endowment  
Foy’s to Blacktail Trail Maintenance Endowment  
Glacier National Park Conservancy Endowment  
Glacier Nordic Club Endowment  
Glacier Symphony and Chorale Endowment  
Habitat for Humanity Endowment  
Hockaday Museum of Art Endowment  
Human Therapy on Horseback Endowment  
Humane Society of NW MT Endowment  
Logan Health-Whitefish Endowment  
Nate Chute Foundation Endowment  
Nonprofit Development Partnership Endowment  
North Valley Food Bank Endowment  
North Valley Music School Endowment  
North Valley Music School Youth Scholarship Endowment  
Patrol Fund Endowment  
Shepherd’s Hand Endowment  
Smith Fields Endowment  
Somers Beach State Park Endowment  
Stumptown Art Studio Endowment  
Stumptown Historical Society Endowment  
The WAVE Endowment  
Whitefish Community Foundation Endowment  
Whitefish Community Library Endowment  
Whitefish Dog Park Endowment  
Whitefish Education Foundation Endowment  
Whitefish Library Association Endowment  
Whitefish Theatre Company Endowment  
Whitefish Trail Endowment

Humane Society of Northwest Montana

“Our endowment fund with Whitefish Community Foundation is an essential part of our ability to generate the funds we need to continue our different programs and fulfill our mission of providing a caring and safe environment for dogs and cats until they can be reunited with a forever home. Whitefish Community Foundation expertly manages our endowment fund, ensuring steady growth of the principal and a reliable annual distribution that helps to secure our long-term financial stability. Thanks to this very important fund, we have the resources to help animals in our community for years to come.”

—Stacie DaBolt, Executive Director, Humane Society of Northwest Montana
CORPORATE
PHILANTHROPY
GIVING BACK TO OUR COMMUNITY

WHITEFISH MOUNTAIN RESORT

$1.4M
AWARDED TO BENEFIT LOCAL NONPROFITS SINCE FUND INCEPTION IN 2002

$32,256
SUPPORTED FLATHEAD VALLEY 5TH GRADE SKI PASS PROGRAM AND DREAM ADAPTIVE RECREATION’S WINTER PROGRAMS DURING 2022-23 SEASON

$103,756
SUPPORTED LOCAL NONPROFITS IN 2022

75
NUMBER OF GRANTS AWARDED TO LOCAL NONPROFITS IN 2022

The PATRON SKI PASS PROGRAM is a charitable giving partnership between Whitefish Mountain Resort and Whitefish Community Foundation. Program proceeds benefit the work of local nonprofits and Whitefish Community Foundation.

Thank you, Whitefish Mountain Resort and Patron Ski Pass Program members, for your support of Flathead Valley nonprofits!

WHITEFISH LAKE GOLF CLUB

The PATRON GOLF PASS PROGRAM is a charitable giving partnership between Whitefish Lake Golf Club and Whitefish Community Foundation. Since inception in 2007, the program has raised over $180,000 from the sale of golf passes to support the Foundation’s charitable work to benefit our local communities.

We are grateful to Whitefish Lake Golf Club, Whitefish Lake Restaurant, the Pro Shop, and program members for your continued support!

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### COMPOSITION OF ASSETS 2022 YEAR END

<table>
<thead>
<tr>
<th>As of December 31</th>
<th>2022</th>
<th>2021</th>
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<tr>
<td>Total Assets</td>
<td>$51,424,000</td>
<td>$55,978,000</td>
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<tr>
<td>Total Contributions</td>
<td>$13,145,000</td>
<td>$16,608,000</td>
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<tr>
<td>Total Grant Distributions</td>
<td>$11,167,000</td>
<td>$9,438,000</td>
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</table>

### HIGHLIGHTS

- **1,646** Number of Grants Awarded
- **$6,784** Average Grant Amount
- **312** Number of Nonprofit Recipients
- **$35,790** Average Per Nonprofit

### INVESTMENT COMMITTEE

Ken Wessels, Chair  
John Collins  
David Dittman  
Greg Garrison  
Jay Latimer  
Mike Shaw  
Jamie Shennan  
Andy Whisler  
John Witt

### FINANCIAL MANAGERS DISCLOSURE

Investment Manager: Mason Investment Advisory Services  
CPA: Sallie Brown, JCCS, CPA, PC, Whitefish  
Auditor: Tony Vannors, JCCS, CPA, PC, Kalispell

Whitefish Community Foundation operates under section 501(c)(3) of the Internal Revenue code as a public charity I.D. #81-0533002. Review annual 990 report at whitefishcommunityfoundation.org  
Whitefish Community Foundation recommends that you seek advice from your tax advisor and/or attorney for all your charitable giving.

### FINANCIAL STEWARDSHIP

At Whitefish Community Foundation, we take seriously our responsibility to be good stewards of the community assets and donor funds entrusted to us. Our Investment Committee and staff work closely with Mason Investment Advisory Services to ensure that assets are invested according to the policies and objectives of the Foundation. Prudent asset management supports strong grant programs capable of meeting community needs long into the future. We achieve this through investment in a diverse portfolio designed to maximize returns while minimizing risk and volatility.

### INVESTMENT RETURNS (ANNUALIZED)

<table>
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<tr>
<th></th>
<th>1-YR</th>
<th>3-YR</th>
<th>5-YR</th>
<th>INCEPTION</th>
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<td>3.56%</td>
<td>4.71%</td>
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<td>Long Term Growth</td>
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<td>4.62%</td>
<td>4.84%</td>
<td>6.64%</td>
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<td>-12.6%</td>
<td>4.71%</td>
<td>4.92%</td>
<td>6.56%</td>
</tr>
</tbody>
</table>
THANK YOU, 2022 DONORS!

Thank you for helping us make a difference in our community. We are changing lives together! The following donors gave directly to Whitefish Community Foundation programs:

- Grady, Dave and Linda Eng-Grady *
- Granino, Cynthia
- Grant, Peter and Colleen *
- Graves, John and Sarah *
- Gray, Sandy and Cameron Blake *
- Great Northern Bar
- Greenup, Taylor
- Gregory, Joe and Cindy *
- Greshong, Lee Ann
- Grossman, Leslie
- Grove, Larry and Dianne *
- Grube, Brian and Georgia
- Gwaltney, Christopher and Jill *
- Hagale, John and Jes *
- Hall-Halliburton Foundation
- Hankins, John and Julie
- Hanna, William and Phylis
- Hanson, Erik and Brenda
- Harding, Dick and Mary Lloyd *
- Harding, Tom and Sue *
- Haring, William and Carol McSweeney
- Harman Family Foundation *
- Harris, Jacques and Willo
- Harrison, Gill and Ruth
- Harrod, Gary and Margo
- Hawxhurst, Scott and Melissa Sladek
- Haycox, Brian and Shannon *
- Hayes, Robert and Kelly
- Hayes, Bob and Paty *
- Heatherington, Lori *
- Heinrich, Klaus and Joaquina *
- Heinz, Guenter
- Henderson, Grant and Jill
- Hensley, Richard and Marilyn
- Hernandez, Robert and Carol
- Hidden Moose Lodge
- Höhner, Richard and Suzanne *
- Hines, Roderick
- Hoagland, John and Anne Darling *
- Hobbs, Russ and Linda *
- Hollemenstein, Jim
- Hosey, Dusty
- Howard, Brad and Cheryl
- Howard, Trevor and Kacy
- Hunt, Will and Leslie
- Ila B. Dousman Fund *
- Imagination Station Tours*
- Iron Horse Foundation *
- J2 Business Products
- Jacobs, Margo
- Jacobsen, David and Janice *
- James & Wenda Hollamenstein Fdn
- James A. Reep Family Foundation
- Jarrett, David and Jane
- Jensen, Lou Ann
- Jenson, Mike and Barbara *
- Jentoft, Brian and Ann *
- Jones, Hugh
- Jones, Jonny and Brenda
- Jones, Mark and Barbara
- Jones, William and Ann *
- Jungerman, Mark and Molly Miller
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Every effort is made to correctly list and thank each donor who allows us to make a public acknowledgement of their gifts to Whitefish Community Foundation. If your name is missing or incorrect, we apologize for our error. Please contact us with corrections at (406) 863-1781 or contact@whitefishcommunityfoundation.org. Thank you.

IN MEMORIAM

PAUL JOHANNSEN (1960-2023)
The Whitefish community and the Community Foundation lost a great friend and leader this year. Paul Johannsen, past Board Chair of Whitefish Community Foundation from 2008 to 2010, passed away on February 3, 2023 after a courageous fight with cancer. Paul touched the lives of numerous people in our community. Many who never even met Paul were affected by his work.

Paul was an integral part of Whitefish Community Foundation from 2005-2013. He secured the initial funding to hire the Foundation’s first Executive Director, Linda Engh-Grady, in 2008. His active leadership supported Linda’s work and saw the formation of the Foundation’s first fundraising program, the Whitefish Duck Derby. This event catapulted the Foundation’s grant programs and community awareness to new levels. Paul always went the extra mile for the Foundation, including acting as the head duck wrangler in the Whitefish River during the annual Derby. No duck escaped his catch!

In 2012, Paul was the Prime Minister of Whitefish Winter Carnival. Soon after, he served as Chair and reorganized the Winter Carnival’s 501(c)(3) status. He also started the Carnival’s first scholarship program. In 2018, Paul was selected as King Ullr LIX and received the High Ullr Award, the highest honor given for Winter Carnival.

Besides his family, Paul’s passions in life were golfing and serving his community. Over the years, Paul served on many nonprofit boards including Flathead County Economic Development Authority, Glacier Airline Enhancement and Outreach, Inc. (Glacier AERO), North Valley Hospital Foundation, and Bulldog Boosters. He was active in fundraising for the Memorial Field Stadium and the 2008 High School Bond Committee.

Paul grew up on a wheat farm in Sunburst, Montana. His family notes that he loved a challenge and a project. He began his career in banking and moved to Missoula where he met his wife, Teddi. Together, they raised their two children, Jordan and Cassandra. In 2003, Paul became President of First Interstate Bank in Whitefish and later went on to become part owner and CEO of National Parks Realty. When he wasn’t working, his favorite place to be was the Whitefish Lake Golf Course, drinking a Bud Light and telling stories. Paul also served on the nonprofit golf board for several years.

Paul has indeed left his mark on Whitefish and will always be remembered for his community work and leadership. He will be dearly missed but never forgotten. Thank you, Paul!
OUR TEAM

Alan Davis  President/CEO
Daria Perez  Chief Financial Officer
Lynnette Donaldson  Director, Programs and Outreach
Jill Seigmund  Grants and Program Associate
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Dave Stewart 2005–2007
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Linda Maetzold 2019–2021

Thank you, outgoing board members!